

FROM THE

## General Manager

Mike Bonneau



ONE MILLION man-hours worked without a Lost Time Incident!

This is the second time in three years that we've

achieved such a milestone. This demonstrates to me that when we all support the vision of "Everyone Going Home Safe and Healthy Every Day", significant achievements can be made.

Thank you to every one of our Red Dog workers in achieving this milestone. We should all be extremely proud of this accomplishment. As we now embark on our journey to two million man hours, and into our second year of mining Aqqaluk (first blast June 8, 2010) please take a moment to reflect on your personal commitment to safety and what it means to you and your family.

Also, as in prior summers we have several new summer students coming to join our workforce, please encourage them to work safely as well.

Spring and summer, along with longer and warmer days, brings lots of activity in the region. Whale hunting is an important part of Inupiat subsistence lifestyle. The story "Whaling Captain" provides insight to this annual endeavor.

Also, in this issue you can read about employees taking the initiative to communicate their ideas and ingenuity, and others taking steps towards personal health and wellness. These people should be an inspiration to us all!

## Wake Up Call

Chris Newans

My story began on March 2, 2011; I started my new adventure with the workers at the Red Dog mine. I flew into Red Dog on a 737 jet onto a run way in the arctic in the middle of nowhere.

I was like a fish out of water, never having been to a mine before, let alone worked in one. I found myself with some of the greatest challenges in my life ahead of me - to help change the well-being of approximately 450 mine workers, all of whom I had never met before.

Here I am surrounded by a vast land that seems frozen in time. What a change of pace for me. I knew that I was in for a big wakeup call in my life.

In my role as Wellness Consultant and Trainer for Wellness Initiative Network for Alaska, Inc. (WIN), I began to meet the people of Red Dog. Very quickly I was seeing what it meant to be a miner (hard work) in such a remote location. Most important for me, the people here have made me feel quite welcomed.

It did not take long to figure out the way of life here - work,

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"Because of your direct approach, I find myself breaking barriers that I thought could not again be broken."

---Jimmy Evak



Jimmy Evak spreads his arms in victory of reaching the summit of Deadlock Mountain (elev. 2995 ft.) along with fellow hikers, L to R: Bart Warren, Chris Graupe and Nancy Tracy. (Photo by Hui Li)

## Working Smarter and Safer



Bob Conway, a welder from Pinedale, Wyoming is not one short on ideas.

When it came to improving the safety and convenience of the Heavy Equipment Shop (HE Shop), he was all in.

Bob has a 'git-er-done' attitude. So, when he approached Jim Tavis about building a 12 feet long, 11 feet high arm to mount a welder on for betterment of the weld bay, Jim was on the run to get approval for the project.

Once fabrication began, it took approximately two weeks to become functional. The swing arm rotates 180 degrees and works by elevating the wire feed machine (welding machine) allowing it to move in four directions vertically and horizontally while keeping the machines cords out of the way by running them through the metal pipes that make up the device.

"Bob and Jim have made a great contribution to the weld shop with this new tool and made repairing of the 777 truck beds and 992 loader buckets much safer" says HE Shop Supervisor Jeff Dalton.

The old process of rigging up welders and craning them into the beds has been eliminated as has the hazards involved with having the welders inside the beds.

Hats off to Bob and Jim for doing their part to make a safer place to work and setting the bar for future actions site wide. The swing arm allows for easy access to most of the large equipment that comes into the shop, including 777 dump truck buckets.

More importantly, it creates a more safe work environment by keeping the air hoses and electrical cords off the floor therefore eliminating potential tripping hazards.



## Congratulations!



L to R back row: Mark Witzel, Guy Hadden, Todd Hjelm, Shaun Herron, Billy Beaver, John Tobin, Kerry Walker, John Terry and Jim Somers.  
L to R front row: Joe Diehl, Dan Rawlins, Steve Lozano, Jason Lee, Doug Chace, Ed Phillips, Bobby Hadley and Evans Ballot at the May 17 Service Award ceremonies held in 2011, Q1 and Q2.

In 2010, 61 employees reached a significant milestone in their service. Red Dog Operations annually recognizes commitment and contributions employees have made through their years of service to Teck.

In the first quarter of 2011 two Service Award ceremony dinners were held in honor of those who reached a five-year milestone in the previous year. A third dinner was held in the second quarter on May 17 honoring the final group of employees.

*Thank you for your contribution!*

**25 YEARS**  
*Somers, Jim*

**20 YEARS**  
*Beaver, Billy  
Herron, Shaun  
Lozano, Steve  
Dan Rawlins  
Terry, John  
Walker, Kerry*

**15 YEARS**  
*Chace, Doug  
Diehl, Joe  
Hadden, Guy  
Phillips, Ed  
Tobin, John*

**10 YEARS**  
*Hjem, Todd  
Witzel, Mark*

**5 YEARS**  
*Ballot, Evans  
Hadley, Sr., Robert  
Lee, Jason*



## Whaling Captain

Bertha Adams



Bertha Adams and her cousin Captain Reppie Swan.

*Editor's Note: Bertha Adams, Assayer III and lifelong resident of Kivalina has worked at Red Dog for 18 years.*

As the saying goes, "behind every good man there is a great woman."

It is the same in the Inupiat subsistence way of life, particularly in catching mammals and other game.

A whaling captain usually has a supporting wife or in some cases a mother who is widowed and has inherited her husband's whaling equipment and wants to pass on to her son what she has learned from her husband.

The role of the wife of a whaling captain is not to be taken lightly. She honors traditions that are passed on from generation to generation. Most important is caring for the needy; in particular, widows, orphaned children, and the elderly, the people who are unable to provide for themselves and rely on others like the captains for food.

The captain's wife is to conduct herself in a respectful manner, is kind to everyone she is in contact with and is mindful of what she says. She has to be more than generous to others; a giving spirit is one of the most

important traits she could have.

She keeps her home and storage cache clean and is ready to receive the whale when it comes by way of her husband. She does this in a manner that is acceptable to the whale, not with a negative "I have to" do this but "I want to" do this attitude, as though she is expecting a visitor at any moment.

Caring for her husband's crew is very important. She makes sure they are not lacking for anything when they are in her tent out on the ice. A poorly stocked food box is unacceptable. She and her family provide all the necessary food, fuel and gas. They make sure the crew will have a warm place in their tent once camp is set up.

She is to show humility in all she does to care for her crew and her family. To this day, we believe that a whale "gives itself to the captain" when all these traits about the wife are satisfied.



Captain Swan (left) looking through underwater camera for sunken beluga which they found after almost two days of searching.

It is for the captain and crew to share with others, for the whole village and for visitors to the community. Generosity is the main goal for a landed whale.

Traditionally, the captain does not get to keep his share from his first whale; he has to give his share away. A festival to celebrate a successful whale hunt by feeding the people is planned. The belief is that other whales want to see the sharing so they can offer

themselves in the future.

During the planning of the whaling festival, the captain's wife makes certain that her crew have new clothing to serve the people who



Harry Norton, Roy Adams, Jr., Richard Sage and Bertha's brother, Captain Enoch Adams, Jr. retying the boat to the sled.

attend the celebration. Atiglaks (fabric dress-like garments) are made for the women who serve the people. Windbreakers or summer style jackets and parkas are also made for the men. These parkas can be trimmed with wolf, wolverine or fox.

The captain's wife provides these items generously to her family and crew members. No one is left out in the celebration of a landed whale. New parkas and mukluks (boots made of hides and furs) are made either by the captain's wife or in some cases a spouse of a crew member, but all of the material is provided by the captain's wife.

Donations are also made by others who celebrate the bounty, such as

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Aariigaa, Taikuu (Thank You) to the following Inupiat women who contributed to Bertha's story: Bertha's Mother, Lucy Adams, Betty Swan, Colleen Swan and Winona Hawley, of Kivalina and Ida Panik of Wainwright as well as unnamed others.

Photos courtesy of Bertha Adams



## Ernie's Walk

Curtiss Ehrsam



I learned that Ernie Lee walks and climbs a lot during a heavy equipment preventative maintenance (PM).

On the first day of a rapid turnaround event, I observed Ernie walking an estimated 3,070 feet and climbing 290 feet during a 500 hour PM.

The heavy equipment mechanics are engaged in improving mobile equipment availability by improving their overall PM processes.

The production fleet has been given priority because of its big economic impact for our site.

The rapid turnaround event is a formal process to improve checklists and to reduce the amount of wasted motion by measuring various aspects and capturing the tasks that are completed.

This new data allows a collaborative team to reduce the amount of work.

For example, I tracked Ernie's movement during the event. Before you measure a task, you are often unaware of how much work is needed to finish a job and when a group of peers talks you through a task, significant improvements can be made.

After a day of updating checklists and setting up zones, I had a chance to measure Ernie's walk again. Ernie walked 761 feet and climbed 138 feet less during the next 992 loader 500 hour PM.

At two PMs a day, the opportunity to save on wasted motion is significant in a career.

## Protecting Our Environment

Rebecca Hager

Environmental studies have been done at Red Dog over the past 20 years to ensure that the mine's operations do not have a negative effect on local communities or the environment. There were concerns about the effects of metals and dust on plants, and about possible human health effects from eating animals that had eaten those plants.

To make sure that these concerns were addressed, Teck worked with local, state, and federal governments, Alaskan special interest groups, and local villages to develop a Risk Management Plan. The plan includes programs for monitoring, reclamation, dust reduction, worker protection, and communications. The programs are in place, and most of the monitoring set out in the plan is already going on.

Have you ever noticed Environmental Technicians Darren Jones, Andy Willman, Dennis Sheldon, or Karen

Conitz, climbing up the ladder at the Southeast corner of the personal accommodations center (PAC)? They are checking on one of the real-time dust monitors called Tapered Element Oscillating Microbalances (TEOMs).

You may also have seen them in the 2nd-floor SE corridor laundry room - not to do laundry, but to check on the computer part of the dust monitor or to collect filters for metals testing.

There are other TEOMs both at the Mine and the Port. The TEOMs help us keep track of dust levels in the air. You may have seen dustfall jars placed around the mine, port road and port, on pipe supports with plastic wind collars around them. Dustfall jars measure the amount of dust that falls onto the ground in the area near the jar. There are about 80 jars total, and the Environmental Technicians collect all jars every 2 months, even in the winter, and the contents are weighed and analyzed for dust and metals content.

A new strobe light at the crusher pad has been connected to a TEOM. When

dust levels get too high, the light goes on to alert the workers that they need to alter their activities to reduce dusting. This helps keep dust levels down in the winter, when it's too cold for us to use water or chemical dust suppression.

These programs and more are in place to protect our Red Dog workers, the local ecosystem, and the health and wellness of local area residents.



Darren Jones and Andy Willman, Environmental Technicians working on TEOM



## Loren Quilliam



After 21 years, Loren Quilliam has retired.

Loren was brought into Red Dog in 1990 with Cominco as a Senior Metal-lurgical Technician to develop grinding and flotation for the plant.

In 1999, Loren took on the position of Mill Ops Trainer. "I enjoy sharing the knowledge of my business," he said.

When asked what he would be doing in retirement, he said "go fishing!"

*Happy Retirement, Loren!*

Well qualified, able, and excited to get going, Christina Clark started on April 21<sup>st</sup> as our Human Resources (HR) Administrator.

Christina is the daughter of Matt & Fran Clark; her grandparents are Phillip and the late Charla Booth of Noatak. Christina graduated from Kotzebue High School and immediately joined the Maniilaq Association workforce as a Patient Care Technician.

She soon signed on with another employer, Kikiktagruk Inupiat Corporation (KIC) and brings with her seven years experience in the management of KIC's properties and fuel services. Christina returned to Maniilaq and served in the capacity of HR Specialist.

Key to the role that she will be in at our Red Dog operation Christina has done much recruitment in local, regional and national levels.

## Welcome, Christina



Christina's personality combined with her skills and confidence soon gave her the unspoken title of the "go to" person. Her involvement in employee assistance programs, policies, procedures and yes, the sometimes necessary disciplinary interventions are all assets to building and supporting not just the HR team but all of Red Dog.

*Welcome, Christina!*

## Knowledge is a Tool

Allison Conwell

Red Dog Occupational Health and Safety Committee (OHSC) is more than red hard hats (used to identify OHSC members in the workplace).

One of our objectives is to assist all concerns of health and safety. We are trained to observe, communicate with the workforce, and do our best to ensure employee health and safety needs are met. We assist in inspections of the property to identify hazards and to prevent reoccurrences.

We work with supervisors to have employees in their departments participate in their monthly inspection tours. This gives the workforce an opportunity to identify hazards and allows them the opportunity to have direct involvement in their safety. OHSC assists in facilitating with the safety processes/programs;

Courageous Safety Leadership, SafeStart, and SafeTrack, and monthly safety meetings. We address safety concerns that are brought to the committee that may seem minor, but make a difference in every day work, such as having the right tools for the job.

We ensure the workforce is getting the message that their voices are being heard. With the support of management, we work to find solutions to these concerns. We want the workforce to know that we can all be leaders.

Health and Safety is an ongoing process in which everyone must participate throughout the work day.

Courageous Leadership is valuing people above all other priorities, believing we can reach zero injuries, bringing a positive attitude to work, eliminating at risk behaviors, creating a culture of safety, facing

our challenges with determination, accepting the responsibility of leadership, and having the courage to make the commitment. Courageous Leadership is a process.

The next step in our journey of safety is the "Big Three". The *Big Three* is our first line of defense. Eighty-three percent of potential fatal occurrences and serious high potential incidents can be summarized into three category's - High Energy, Large Equipment and Heights.

In our northwest region and in our Inupiaq culture, we have learned to value and respect our land (weather or forces of nature), animals/subsistence (anything bigger than us), and our ability to hunt for our food (climb for food). The concept is the same.

Forces of nature/high energy can be electrical; anything bigger than us is

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## Students Blazing Trails



Colton Jessup posing with Mascot Benny Beaver at Oregon State University.

In March of 2011, nine students from the region traveled to Portland, Oregon to represent the first group chosen for Teck's student incentive program using the National Basketball Association (NBA) as a reward for outstanding performance in school and the community.

The students experienced a wide range of activities from visiting several colleges and universities, touring a NANA owned company, and watching the Portland Trailblazers play the San Antonio Spurs. Group chaperone and Northwest Arctic Borough School District teacher, Jim Stewart stated that "it was one of the best things that could have been done for our village

students. Literally, every activity we participated in was a new experience for our students, from riding the light rail to ordering lunch at a nice restaurant."

Noatak Junior, Brianna Kirk, arrived a day late because of weather in the region but that did not stop her from having a great time. During the tour of WHPacific (a NANA owned business); Brianna expressed some of her dreams and ambitions to the management and employees of the company as well as boasted a little about her hometown.

As was the case for most of the students, the opportunity for them to visit colleges and universities outside the state of Alaska was a real treat. "I mostly gained confidence going on this trip by just talking to everyone that I knew and didn't know and relating to them. It also gave me a perspective of college life in Oregon, and I am even considering it now" stated Kirk.

The fifth and final day of the trip ended with a bang as the group witnessed the Trailblazers defeat the Spurs on a last second sideline out of bounds lob play with less than a second to win the game by two points. The game finished off a great week of fun and events that the students will not soon forget.

Special thanks to Teck, Red Dog Operations, WHPacific, Northwest Arctic Borough School District, and the NANA Regional Corporation for their support. We look forward to the next phase of the program which will be a basketball camp for the students in the fall along with the roll out of a "community service" based web site.



L to R: Mari Chijiwa, Teck Resources; students Christian Schuerch, Tinmiq Hailstone, Colton Jessup, Laura Smith, Linus Ballot, Brianna Kirk, Nathan Hadley III, Robin Commack, Timothy Cleveland and Red Dog Community Relations Officer, Fritz Westlake.

## Red Dog Receives Governor's Award



Dino Martin, Teck Alaska Controller accepts award from Susan Bell, Commissioner, CED

On May 4, Alaska's Governor, Sean Parnell recognized Teck Resources and the Red Dog Operations for International Excellence in export and foreign investment.

"The North Star awards turn the spotlight on those who export services, who attract visitors, who prepare today's students for international opportunities tomorrow, and who understand the importance of one-to-one cultural exchange," Governor Parnell said.

"Alaskan's know the importance of

international connections and how to make those connections work for the benefit of the communities." Susan Bell, Commissioner of Commerce, Community and Economic Development who presented the award said, "An Alaska Native Corporation and a Canadian company have build what has become [one of] the largest zinc mines in the world, which currently represents over 55 percent of the mining value in Alaska."

NANA Regional Corporation, the land owner of the mine, nominated Teck for the award. Wayne Hall, Manager, Community and Public Relations of Red Dog Operations said, "Teck is honored and proud to not only be nominated by NANA for the Governor's North Star award, but to actually receive it. Being recognized for our contribution to Alaska and especially the northwest region brings gratification to our employees because we strive

to provide opportunities for economic and social benefits for our people and communities."

**CONGRATULATIONS!**



**One million man-hours without a Loss Time Incident!**

**Red Dog Employees achieved a significant milestone in safety performance in the 2nd quarter, 2011!**



## Dale Roper



"After years of working deadlines and decisions, it is nice to have time to smell the roses."

Dale Roper came to Red Dog in February 1992 as General Manager, with Arrow Transportation, Red Dog's trucking, freight and fuel hauling services. "I was originally going to stay for one to five years, but time flew by and I ended up doing 19 years," says Dale.

NANA/Lynden Logistics was awarded the trucking contract in 1999 and Dale was hired on as General Manager for the new contract. He was then promoted to President for N/L overseeing trucking, marine and logistics and remained in that capacity until his retirement in April, 2011.

I especially enjoyed working at Red Dog on the trucking side because of its unique specialized equipment and operation. It's been very rewarding to be a part of developing this operation and equipment to handle the tonnage that we haul every day.

I have been fortunate to have a good team of people that have worked hard to make this operation work, many times under very adverse conditions," said Dale. "I've enjoyed my years at Red Dog. I guess that's why I stayed so many years. It is a different lifestyle, but one that can have its own rewards.

It is hard to pick out specific memories in the years that I was there, but it is the people I have worked with. There are a few of us that have been around for a long time.

In the environment we worked in, it is like a family and I will miss the people. I won't miss the air travel!"

Dale plans to work in his shop doing woodwork when not traveling in his fifth wheel [motor home].

"My wife Margi and I plan to spend quality time together seeing different areas of the country."

*Happy Retirement, Dale!*

## Red Dog Hikers



Red Dog employees at the summit of Deadlock Mountain (elev. 2995 ft.): L to R: Chris Graupe, Ed Chung, Jackie Nanini, Bart Warren, Ted Jones, Scott Collier, Nancy Tracy, Neil Christensen, Hui Li, and Frankie Pillifant.

## ATC Students Visit

Alaska Technical Center (ATC) graduates visit Red Dog on May 6 to learn about opportunities at Red Dog.



L to R: Earl Reed, Sam Ballot, Vernon Washington, Audrey Cleveland, Alvin Walton, Lee Ballot and Alan Howarth.

## Recreation Committee

Jennie Outwater



Left: Thomas Bernhardt in the weight room. Right: Library and computer room.

Red Dog's Recreation Committee exists to promote and provide optimum leisure and recreational opportunities to enhance the quality of life, health and well-being of all employees at Red Dog.

In 2005, Teck made the decision that a percentage of proceeds from the commissary should be used for employee recreation and activities. A committee of employees was formed to manage the process.

The Committee receives suggestions or proposals from Red Dog employees. For a suggestion to become a reality, some factors considered are: is this safe recreation; who will champion the idea, obtain cost estimates and place order; is there available space for equipment; and determine the best way for equipment to arrive at Red Dog. The most recent acquisition is the upgrade of the movie room. Equipment was outdated. Otto Kraus, Metallurgist and a crew of volunteers worked long and hard to select the right TV and surround sound speakers.

Other suggestions on hold or declined for lack of volunteers or additional information needed include: fishing in Bons Pond; computer classes; skating at Bons Pond; DDR dance machine; outdoor barbecues; mukluk making workshops; rock climbing wall; ski rope tow; sports equipment organizer in gym; separate dish/account for pay-per-view movies and events; elliptical machines for port site; and an archery club. For full list of suggestions, contact a Recreation Committee member.

## Summer Interns



Max Shellabarger of Kiana, AK; Civil Engineering, UAA; working in Mine Maintenance



Maggie-Lynn Dunleavy of Wasilla, AK; Nursing, UAA; working in Mine Maintenance



Donnie Jones of Kotzebue, AK; Business & Computer Tech, UAF; working in Port Operations



Jerek Depuydt of Butte, MT; Metallurgical Engineer, Montana Tech; working in the Mill Department



Shawn Norton of Kennewick, WA; Mine Engineer, Montana Tech; working in Mine Technical



Willfred Zibell of Noorvik, AK; Education, UAF; working in Mine Maintenance



Rebekah Tabor of Kotzebue, AK; Business Management, Ft. Lewis College; working in Environmental



Lawrence 'Chuck' Jones of Buckland; Mechanical Engineering, UAA; working in Human Resources



Marissa Atoruk of Kiana, AK; General Science, UAF; working in Community & Public Relations



Joe Warner of Toronto, Canada; University of Queensland; working in Community & Public Relations

Photo not available: Aaron Towarak of Unalakleet; Biology-Pre Med III, Liberty University; Port Operations

## Whaling

*Continued from Page 3*

help with making parkas for the crew. Whole pelts of wolverine and wolf are often given to the captain's wife to help ease the burden of making so many for her crew members and family.

During the three to four day outdoor celebration, the women in the crew cook, bake and provide for everyone in attendance. None of the captain's wife's helpers complain about being tired during this event and whoever has the desire to help are gladly welcomed by the crew.

The celebration hosted by the successful captain and crew is a unique event in many ways, one

that everyone looks forward to with excitement. While it is the captain's work, skills, and knowledge, it is the wife's attitude, generosity and hard work that allows for her husband's success.

## Knowledge

*Continued from Page 5*

large equipment; climbing for food/ height or any potential of falling oftentimes is required at work to get the paycheck to provide food for our families.

In the early days, we learned to respect these concepts, do we still respect them today?

This knowledge is a tool that can benefit the worker and the workplace and one that can be taken home.

OHSC supports *Everyone Going Home Safe and Healthy every day*. So remember to take safety to work and home with you. It is more than just *your* safety; it is the safety of your co-workers, family and friends.

Have a Safe Day.



## Achieving Change

Tim Jones



L to R: Robbie Garner, Ted Jones, Scott Cox, and John Martinka of Celerant.

Achieving Real Change Through Improved Communication (ARCTIC) is a project to help make our equipment more reliable. By improving the Mill Maintenance process we won't have to work so hard to get things done.

The core of the ARCTIC project is composed of a team from Celerant, a company that has assisted Teck at several other sites prior to arriving at Red Dog in June. The team will be utilizing a data driven decision making process that is built upon the Celerant 5 box model. "Other people have

faced and solved the same issues that we face at Red Dog", says Ted Jones, Celerant Consultant.

He enjoys working closely with the people running the maintenance systems and processes. "We distill the best solutions and match them to the uniqueness of Red Dog's environment and culture." Ted enjoys hunting, fishing, golf, and hiking. Soon after arriving at site Ted joined a hike up Deadlock Mountain.

"I like applying data driven methodology to new situations with the goal of improving overall effectiveness and efficiency," says John Martinka, Celerant Director, "Understanding all the levers involved is like a puzzle." John manages several Celerant projects at Teck sites including Red Dog, Cardinal River, and Highland Valley Copper. He believes that achieving sustainable changes is the most satisfying aspect of his work.

Scott Cox, Celerant consultant, looks forward to working with all the

supervisors to help them understand and utilize the new tools. He also enjoys doing crossword puzzles and is an avid reader of current history during his off hours. "The culture of doing whatever it takes to get it done with all its good intentions often adds high stress levels for everyone", he says, "we bring predictability to the process and have less reacting to emergencies, which will result in lower stress levels for everyone involved!"

Specializing in technical maintenance implementation is Robbie Garner, Celerant Project Manager. She brings strong experience in both production and maintenance to the team. At home she enjoys horseback riding with her three horses as well as knitting and quilting. When asked what the biggest challenge would be here, she reflected on the first two weeks and said "Usually, it is getting people from the various departments working together, but here at Red Dog that is already happening from the very start!"

## Wake Up

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eat, and sleep; that is life here at Red Dog mine.

I have had the great pleasure of meeting some of the most amazing people in the last few months here at Red Dog and I'm sure will meet many more in time.

One special person is Jimmy Evak, I see this maintenance man every day in the PAC (personal accommodation center) fixing all the little things that most people wouldn't even want to touch.

Jimmy showed up at the new *Weekend Warrior Boot Camp* and worked out like a mad man, I was amazed!

Jimmy has lost over 12 pounds already to this day. I found him not only attending the Weekend Warrior classes but also getting involved with our WIN

WIN classes.

We have over 100 people who are now involved with some of the programs that we have started here at Red Dog.

WIN for Alaska, Inc. provides blood screenings for cholesterol and sugar levels with results in minutes.

We held a drawing for an iPad, iPod Shuffle and an iPod Nano for those that had their blood screenings as part of the *Know Your Numbers* campaign.

**Congratulations** to Chad Nelson, winner of the iPad, Kevin Lackey, winner of the iPod Nano, and Adam Turner, the iPod Shuffle!

Thank you to all of the 100 plus Teck employees who participated in this event.

The snow is gone and Red Dog employees are now taking their activities outdoors. Employees are jogging and hiking mountains surrounding the property to better their health and attitude.

One of the many activities we're working on is the annual Red Dog Olympics taking place in September. Lorraine Ambrosio has coordinated this big event for many years here at the mine. I look forward to working with Lorraine to keep the tradition going.

Thank you to Red Dog management for the support that WIN for Alaska, Inc. has received. I look forward to the future and helping to make changes towards the better health of each person here at Red Dog.

## Good Neighbors



Noatak residents pick up fuel and gas on December 21, 2010.

On April 23<sup>rd</sup>, Red Dog completed its third season of fuel distribution to the village of Noatak (population 514).

The first distribution this season was on December 21, 2010. Twenty-four residents of Noatak traveled by snow machines 23 miles one-way to pick up their heating fuel. The temperature on that date was minus 15 degrees fahrenheit with northeast winds at 10 miles per hour.

In the winter of 2008-09, heating fuel in Noatak was \$11.00 a gallon and gas was \$9.00 a gallon. Red Dog wanted to help the local residents of nearby villages of Noatak and Kivalina and could provide fuel at cost.

Discussions between Red Dog and Noatak tribal council regarding energy needs had been taking place for a couple of years prior to the winter of 2008-09. Many options were considered. All options were a challenge: flying was cost prohibitive; using a bulldozer or sledding fuel had many challenges including where to

store the bulk fuel once it arrived in Noatak.

After one of the meetings, Virgil Adams, Red Dog employee and Noatak resident, approached Jim Kulas, Red Dog's former Environmental & Public Relations Manager and said, "Jim, we will come and get it."

Between Noatak and Kivalina, Red Dog helped save the two villages in excess of \$53,000 in the winter of 2008-09.

This winter of 2010-11, Red Dog sold 8,855 gallons of heating fuel and 550 gallons of gas to Noatak residents at a price of \$3.29 per gallon for heating fuel and \$6.50 per gallon for gas.

Current gas and heating fuel prices in Noatak are \$8.99 per gallon plus 3% tax for a total of \$9.26 per gallon.

Red Dog continues to work with local communities and identifying opportunities.

## "Thank You, Kiana"

Red Dog participated in the 2011 Arctic mining conference held in Kiana, May 3-5. It was the first borough sponsored mining conference to be hosted by a village.

Our gratitude to the residents of Kiana for such wonderful hospitality. Conference participant, Pauline Harvey, Director of Chukchi College expresses that gratitude best:

"Quyanaq [Thank You] to all for the great participation in this incredible history-making event that just

occurred in Kiana, Alaska. I was impressed, as usual, with the amount of information shared, and though I have heard it before, there is no such thing as too much information. The fact that we held this mining conference in Kiana, where the history of mining is in the fabric of this community, was phenomenal. I believe that we can put our minds together and continue to think of ways to have resource development done in a thoughtful manner. We would not do this at the expense of our Inupiaq subsistence lifestyle and our Inupiat peoples' well being."



Mike McCann, Red Dog Trainer and Verna Westlake, Community Relations engage with Kiana students about their future and opportunities.



Kiana residents hosted a welcome pot luck for participants and visitors.



L to R: Meritha Capelle, Crystal Johnson, Linda Stotts and Louise Reed of Kiana helped coordinate the event.

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**Suvisi** (Sü-vĩ-see) in the Inupiaq language means: "what are you people doing?"

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